

## Environmental Policy

F R Shadbolt & Sons Ltd recognises its responsibility to minimise environmental impacts and protect the environment, both in terms of working within our site and the impact of our operations beyond our boundaries. In response to this, the company has implemented an environmental management system that meets the requirements of ISO14001:2015

This statement outlines F R Shadbolt and Sons Ltd policy in relation to managing the environmental impact of its business activities.

F R Shadbolt and Sons Ltd will minimise the Environmental impact of its activities by:

- Ensuring all of our employees are trained to understand the environmental impact of the activities that they undertake that includes the equipment that they use and the facility in which they work. The training includes the commitment that this organisation places on minimising our impact upon the environment and its personal responsibility to contribute to this commitment. We do this as part of our induction process and review of competency and awareness as part of our appraisal process.
- Preventing pollution through ensuring legislative and regulatory compliance, industry standards and effective working instructions to control activities to ensure compliance
- Promote environmentally responsible purchasing by using timber from well-managed forests, such as FSC® certified timber, water based glues to prevent solvent emissions and recycled cardboard for the packaging of our products. We shall continue to maintain FSC certification which endorses our commitment to organisations supporting responsible forestry practices;
- Our management team set environmental objectives and targets that address our main environmental aspects. These significant aspects include energy use, waste and natural resources; the timber we use. Our current environmental objectives are to increase the energy efficiency of the business and therefore unnecessary CO2 & greenhouse gas emissions. The timber materials that are used are addressed as part of our responsible purchasing as mentioned above;
- Monitoring key environmental aspects related to our activities and reviewing these and our adherence to this policy as part of our management meetings. A full review is conducted each year, or before, if there is a significant change to our business to ascertain if we have improved our environmental performance and to drive continual improvement.

This Environmental Policy Statement is freely available and it is endorsed by our Managing Director

Simon Shadbolt:  .....

Managing Director

Date: 9-2-21



The mark of responsible forestry

**F.R. Shadbolt & Sons Ltd • Springwood Drive • Braintree • Essex CM7 2YN**  
 Registered in England Number 324176. VAT Registration Number GB 288 8415 47  
 Architectural veneered panels, performance doors and door assemblies

